A REVIEW OF GW CULTURE, POLICIES & PRACTICES

Status of Steering Committee and Task Force Recommendations

	UNDER REVIEW
👓	UNDER REVIEW
⚙	IN PROGRESS
☑	COMPLETED/ONGOING

CULTURE	Under Review	In Progress	Completed/Ongoing
Create high-level Culture Project committees to foster a culture of openness and transparency; embrace a sense of civility that reflects GW's values; and encourage escalation of significant issues.			☑
Consider methods to periodically monitor and measure progress.		⚙	
Examine the effectiveness of the three Culture Project committees' work, such as setting agendas for leadership meetings and streamlining key processes		⚙	

ADMINISTRATION AND GENERAL COUNSEL	Under Review	In Progress	Completed/Ongoing
Annual communication from the president to encourage reporting of misconduct.			☑
Use various platforms to communicate with the GW community.			☑
Implement HR staffing, training and performance management systems.		⚙	
Fully implement the GW Client Partner model and revise the GW employment guide as it relates to HR policy.		⚙	
Review new employee searches to ensure they are open and inclusive.			☑
Review job descriptions for vice presidents and officers to determine whether revisions are needed.		⚙	
Consider expanding background checks and implementing a system to evaluate the effectiveness of the checks.	👓		

BOARD OF TRUSTEES	Under Review	In Progress	Completed/Ongoing
Evaluate whether additional trustee training programs are needed.	👓		
Develop standard protocol for Board of Trustees notifications.		⚙	
Invite trustees to attend a training or orientation program annually.			☑

COMPLIANCE	Under Review	In Progress	Completed/Ongoing
Update university policy to specifically prohibit the storing or viewing of pornography on university information systems.	👓		
Track the progress and accomplishments of the Compliance/OGC/Risk/Internal Audit group.	👓		
Conduct ongoing Clery Act training and compliance.			☑

AS OF 11/8/13

ATHLETICS

	Monitoring	In Progress	Complete
Clearly define athletics department lines of authority/responsibilities.			✓
Integrate academic support staff, programs and locations for student athletes.			✓
Track athletics personnel completion of Clery Act training.			✓
Decide whether to hire an additional full-time athletics employee in compliance to match peer institutions.	👓		

UNIVERSITY POLICE DEPARTMENT

	Monitoring	In Progress	Complete
Continue ongoing proper training of the GW Police Department.			✓

WORKPLACE HARASSMENT

	Monitoring	In Progress	Complete
Track completion of mandatory workplace harassment training.			✓
Track incidents of workplace harassment.			✓

SEXUAL HARASSMENT AND SEXUAL VIOLENCE

	Monitoring	In Progress	Complete
Track the incidents of sexual harassment and sexual violence at GW.			✓
Track traffic on Haven (a centralized resource for harassment and abuse) to gauge effectiveness.			✓

PROGRAMS FOR MINORS AND ACCESS TO FACILITIES

	Monitoring	In Progress	Complete
Adopt a university policy on the protection of minors.			✓
Develop uniform model protocols for on and off-campus programs involving minors.		⚙	
Create an annual inventory of programs involving minors and a review of those programs' protocols.			✓

RESEARCH INTEGRITY AND COMPLIANCE

	Monitoring	In Progress	Complete
Adopt a university-wide tracking system of research compliance.		⚙	
Mandate Responsible Conduct of Research (RCR) training for all students, staff and faculty engaged in sponsored research.		⚙	
Conduct an external review of the Internal Review Board (IRB).			✓
Implement recommendations from external IRB review.		⚙	

CIVILITY & COMMUNITY, STUDENT RIGHTS & RESPONSIBILITIES, ACADEMIC INTEGRITY

	Monitoring	In Progress	Complete
Track incidents involving non-academic and academic misconduct.	👓		
Track incidents, sanctions and trends involving academic and non-academic misconduct.			✓
Consider revising the academic integrity appeals process.	👓		